

Ward Mission Plan, Goals, and Objectives

The Ward Mission Plan: (For all ward members)

Set a goal to prayerfully improve your individual and family missionary efforts.

I/we will _____

“Let the Saints remember that great things depend on their individual exertion, and that they are called to be co-workers with us and the Holy Spirit in accomplishing the great work of the last days. -- Joseph Smith”

Where do I begin, and what else can I try to do?

1. Pray for missionary opportunities
2. When prompted by the Spirit share your church and spiritual experiences in conversation.
3. Find ways to minister to people around you
4. Look for service opportunities in your community
5. Invite friends and neighbors to church and family activities
 - a. Sunday church service
 - b. Outdoor activities
 - c. Gatherings in our homes
 - d. Service Opportunities
 - e. Church activities and events
6. Be diligent and consistent in showing Christ-like love to all
7. Pray to know what you need to change to be a better example of a follower of Christ
8. Invite the missionaries into your home to share messages with your family.

Enhanced Ward Mission Plan: (For ward missionaries)

1. **Help each ward member set a personal missionary goal.** In early 2020 the ward council asked every member to create a personal missionary goal. We learned from the bishop that he would like the ward mission to help ensure ward members know about and are supported in this goal. As ward missionaries we

will seek to encourage and support ward members as they set and work towards their individual missionary goals.

2. **Strive to have 6 convert baptisms** -> we decided on four in 2021. We learned from the [area president](#) and stake president of their desire that we double our baptisms. We also learned about the promised blessing in setting and striving for this loftier goal. In order to accomplish this goal we will strive to provide 20 member referrals to full-time missionaries. We learned from a study conducted by the Salem mission president that missionaries are able to baptize one in every thirty street contacts. However, the ratio improves to one in five when the individual has been referred by a member.
3. **Pray daily for missionary opportunities.** We learned from the [Area plan](#) that one of the Area's four goals is to "Help the Church Grow." Within that goal, we have been invited to pray in homes and church meetings for the church to grow and for an increase in personal missionary opportunities and convert baptisms.
4. **Have regular visits in the homes of members.** To encourage and support ward members as they make and keep personal missionary goals, and...???. We also decided we would all give more thought and come ready with recommendations on visiting part-member families, less-actives, and how we should coordinate with the elders quorum president, relief society president, and ministering brothers and sisters.
5. **Participate in JustServe:** Support the stake in their efforts to serve in the community. As Ammon serves opened doors of opportunity, we hope our regular service will do the same.
6. **Hold a weekly "ward mission huddle."** We learned from President Ballard, the Salem Oregon mission president, and stake president that we should conduct a brief (15-20 min), informal missionary coordination discussion each week. This discussion may be held remotely (we will use Zoom) or before or after Sunday meetings (for now we will do Thursdays at 6pm). The purpose is to coordinate

and to prepare to help ward members with missionary work in the ward, including organizing and possibly conducting in-person visits.

- **First Thursday** - Emphasis on coordinating less active, part-member, recent convert visits and reinforcing the ward mission goal with all members. A yet to be assigned ward missionary will conduct.
- **Second Thursday** - Emphasis on training and the sharing of missionary miracles. Full-time missionaries will conduct.
- **Third Thursday** - Emphasis on planning monthly service projects. A yet to be assigned ward missionary will conduct.
- Fourth Thursday - Eating

Our Process

Over the last few weeks, we have reviewed instruction from our bishop, stake president, mission president, [area president](#), the [general handbook of instructions](#), and the [president of the quorum of the twelve apostles](#).

The purpose of this exercise has been to find alignment across priesthood lines. We believe we will be blessed if we are aligned with the instructions we have been given from those who hold keys. So far the journey of alignment has led us to confirm the current ward mission plan for ward members and to make an enhanced plan for those called to serve as ward missionaries.